Terms of Purchase

By submitting your registration, and purchasing the ticket(s), you agree to be bound by this Terms of Purchase (the "Terms") as outlined by Blavity, Inc. ("Blavity") for the AFROTECH Conference 2025 (the "Event").

Cancellation and Refund

Refunds are not provided for ticket(s) purchased, you may however transfer or assign your ticket(s) to someone else, provided that such transfers shall be completed no later than **October 10, 2025.** Refunds shall not be provided for no-shows.

Blavity reserves the right to cancel or change the date(s) of the Event, vary the content, schedule or venue at any time and for any reason. (In the event that the date(s) of the Event are changed to new date(s) that is within twelve (12) months of the originally scheduled opening date of the Event, or where the Event is canceled but is reasonably expected by Blavity to be held at any time in the next calendar year, then, unless otherwise stated, your registration will be deemed to be valid for the Event on the new date(s) or when it is next staged (as applicable) in the same way that it would have applied to the originally scheduled Event (and no refund of any paid registration fees will be issued). Blavity accepts no liability for any such variation or cancellation.

Where all or part of the Event is canceled and is not reasonably expected by Blavity to be held in the next calendar year, then your registration will no longer be deemed to be valid for the Event (or the canceled portion of the Event, as applicable) and, at your election, any paid registration/ticket(s) fees for the Event (or the canceled portion of the Event, as applicable) will be refunded or a credit note issued for the same, and you will be released from paying any further amount of registration/ticket(s) fees for the Event (or the canceled portion of the Event, as applicable). Service charges are non-refundable.

Personal arrangements, including, without limitation, travel and accommodation, are at your own risk and Blavity will not be liable for any costs relating to such arrangements. You acknowledge and agree that the provisions of this paragraph set out your sole remedy in the event of cancellation or the changing of the date(s) of the Event and all other liability of Blavity is hereby expressly excluded.

Code of Conduct

The Event is dedicated to providing a fun, engaging, and safe event for everyone. All Event participants, including attendees, speakers, sponsors, vendors, and Blavity staff ("Participants") must comply with the <u>AFROTECH Code of Conduct</u> (the "Code of Conduct").

The Code of Conduct sets expectations for Participants' behavior.

By attending the Event, you agree to abide by the Code of Conduct. Anyone found to be violating the Code of Conduct may be expelled at the discretion of Blavity.

Personal Data

You understand and consent that as part of your registration and attendance at the Event, personal data will be collected by Blavity and Participants for the purposes of (but not limited to) tracking attendance via scanner and/or beacons, lead retrieval, Event apps, and appointment matchmaking. By registering, or accepting an invitation to attend the Event, you hereby agree to be bound by <u>Blavity's Privacy Policy</u> and you consent to the sharing of your personal data by Blavity for the purposes outlined in these Terms. Blavity will at all times comply with the Data Protection Act 1998 and will hold your personal data and use the same solely for the purposes stated in this Terms or informing you about future events or services that may be of interest to you. Blavity will not share your personal data with any third party (other than is necessary for it to carry out its obligations under these Terms) without your express permission. If you do not wish to have your personal data shared, kindly contact the <u>Event Team</u>.

Health & Safety

Blavity/AFROTECH™ is committed to ensuring the safety of all Participants at the Event. The health and safety of all attendees and participants are our top priority and in response to potential public health concerns, we have established these <u>AFROTECH Conference 2025</u> <u>Health & Safety Guidelines</u> ("Health & Safety Guideline") that includes measures to address concerns relating to hygiene, safety, first aid, accessibility etc.

Blavity will abide by governmental guidelines at all times as we strive to balance public health concerns with the Event needs. The Health &Safety Guidelines is subject to change at Blavity's sole discretion. You agree to adhere to the Health & Safety Guideline. Failure to

abide by the Health & Safety Guideline may result in an immediate removal from the Event without any refund and/or compensation.

While we have taken all necessary precautions, it is important to note that our <u>Release of Liability and Assumption of Risk</u> limits our responsibility for certain risks associated with participating in a large event. This includes risks related to personal injury, property damage or illness. By attending the Conference, attendees acknowledge and accept these risks as outlined in our waiver.

Infant Admission Policy

To accommodate our diverse community and their needs, AFROTECH has implemented a policy regarding the admission of infants to our events. Please review the following guidelines:

- **Infant** Admission: Infants up to 18 months old are welcome to attend AFROTECH events with a parent or legal guardian.
- Parental Supervision: Infants must be accompanied by a parent or legal guardian at all times. The guardian is responsible for the child's safety and well-being throughout the Event.
- Age Restriction: Aside from infants up to 18 months old, no individuals under the age of 18 will be permitted entry to AFROTECH events.
- **Registration**: Parents or guardians bringing an infant must register the child at the time of their own registration. This ensures we can accommodate all attendees appropriately.
- Nursing and Changing Areas: Designated areas will be available for nursing and changing infants to provide a comfortable environment for both parents and children.
- Event Disruptions: In consideration of all attendees, parents or guardians are kindly
 asked to step out of sessions or Event areas if their child becomes disruptive. We
 understand that children are not always quiet and to balance the needs of all
 attendees, you may be asked to temporarily step out of a meeting room if your child
 becomes disruptive.

No Strollers: Strollers, push chairs or prams are not permitted in the meeting/conference rooms.

We take no responsibility for content deemed unsuitable for children which may be displayed during the Event sessions.

Photography, Recording & Video Taping

During the Event, certain parts of the Event may be photographed, recorded and/or videotaped. By registering for the Event and/or agreeing to attend the Event, you are consenting to be photographed, recorded and/or videotaped by Blavity and its representatives. Blavity shall have the right to use the said videos and photographs of Participants for marketing and promotional purposes in all or any media in perpetuity without compensation or liability.

Our <u>Photography/Recording Policy</u> allows for the documentation of the Event through photos and videos. These materials may be used for future promotional purposes.

Alcohol

Blavity accepts no liability for the actions of others while under the influence of alcohol served at the Event. Blavity also acknowledges that it is unlawful for any person under the age of twenty one (21) years old to consume alcoholic beverages in the United States.

Force Majeure

Blavity shall not be liable for any delay or failure to perform any of its obligations, including canceling or rescheduling the Event, if the delay or failure results from circumstances outside its control, including but not limited to: acts of God, flood, drought, earthquake or other natural disaster; strikes or labor disputes, civil unrest or riots, war, threat of war or other armed conflict, infectious diseases, epidemic or pandemic, any law or action taken by a government or public authority ("Force Majeure"). Blavity will notify you as soon as reasonably possible in the event of a Force Majeure. In the event of rescheduling or cancellation as a result of Force Majeure, no refunds will be issued, however, Blavity may at its sole discretion exchange the tickets for entry to the next AFROTECH Conference.

Failure to comply with these Terms may result in denial of entry or removal from the Event.